

# **Cool Kidz Club**



## **Child Protection Policy**

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## **Cool Kidz Club Brynford – Child Protection Policy**

### **Introduction**

Cool Kidz Club Brynford is committed to ensuring the safety and well-being of every child in our care. It is the responsibility of all adults working with children to protect them from harm. In line with the Wales Safeguarding Procedures, we have established this Child Protection Policy to guide staff, volunteers, and others on how to act if they suspect a child is at risk.

### **Responsibilities of Adults**

All adults who care for children are responsible for safeguarding them from harm. If anyone (staff, volunteers, or the public) has knowledge, concerns, or suspicions that a child is suffering, has suffered, or is at risk of harm, it is their duty to report those concerns immediately to Social Services or the Police. These agencies have statutory powers to investigate and intervene.

### **Staff Training**

At least one staff member at Cool Kidz Club has completed Level 3 Safeguarding Training, with additional training cascaded to all staff. Every staff member is made aware of the potential signs of abuse and understands their responsibility to report any concerns in line with the Wales Safeguarding Procedures. A copy of these procedures is available on the premises for staff reference.

Any concerns should be shared only with those who need to know in order to maintain confidentiality and protect the child's privacy.

### **Reporting Concerns**

**Parents and carers who are concerned about a child's welfare should contact the local Social Services Department directly.**

### **Concerns should be raised if:**

- A child or young person displays recognized signs of abuse or neglect.
- A child or young person discloses that they or another child are being abused.
- An adult's behavior (including staff, volunteers, or members of the public) towards a child raises concerns.

### **Designated Safeguarding Persons**

The Designated Safeguarding Persons for Cool Kidz Club Brynford are:

- Mrs. Linda Greenough (Designated Safeguarding Person, Level 3)
- Miss Anna Roberts (Designated Safeguarding Person, Level 2)

All staff are trained to Safeguarding Level 2. In certain situations, we may also consult the Head Teacher, Mrs. R. Critchell, who is the Designated Safeguarding Person for the school.

### **Action in Suspected Abuse Cases**

If a staff member suspects that a child is being abused, they must immediately report their concerns to one of the Designated Safeguarding Persons at the club, following the Pyramid Chart Procedures. Alternatively, they can contact the Flintshire Social Services Duty Officer on 01352 701000, or the out-of-hours duty social worker on 0345 053 3116.

**The NSPCC Child Protection Helpline can also be contacted for advice on 0808 800 5000.**

### **Accusations Against Staff or Volunteers**

If an allegation is made against a staff member or volunteer, that person will be suspended while the allegation is investigated. During this process, the Disciplinary and Grievance Procedures will be followed. We take such matters seriously and will cooperate fully with any investigations carried out by the relevant authorities.

### **Confidentiality**

All information regarding safeguarding concerns will be treated with strict confidentiality. Details will only be shared with those who need to know, including Social Services, the Police, and other safeguarding professionals.

### **Conclusion**

The safety of children in our care is of utmost importance. We are committed to following the Wales Safeguarding Procedures and ensuring that our staff, volunteers, and everyone involved with the club understand and adhere to the policy.

### **Review of Policy**

This policy will be reviewed regularly and updated as necessary to ensure compliance with relevant legislation and best practice guidelines.

### **About Cool Kidz Club**

Cool Kidz Club is a **registered childcare setting** with **CIW (Care Inspectorate Wales)**. We operate as a **non-profit charity (No. 1188330)** and are governed by a **Voluntary Committee of Trustees**.