

Ysgol Gynradd
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*'Every child, every chance, every day'
'Pob plentyn, pob cyfle, pob dydd'*

GOVERNORS CODE OF CONDUCT

Policy Number	Date Reviewed	Date of Next Review
YBGD6	September 2025	September 2026

In order for the Governors of Brynford CP School to conduct their responsibilities and duties effectively and efficiently it is important to have a set of guiding principles.

Governors should:

- ensure that their actions reflect the considered, best interests of the school and its pupils;
- attend governing body meetings regularly;
- on appointment, attend mandatory and other training provided by the LA or the school;
- on appointment, familiarise themselves with the work of the school and keep this knowledge up to date;
- maintain their knowledge of current education policy, regulations and guidance and extend their skills by participating in training programmes including whole governing body training and other events;
- demonstrate a commitment to equality of opportunity and reflect this in developing and applying the policies the school is required to have in respect of sex, sexual orientation, marital or civil partner status, gender reassignment, race, religion or belief, disability or age (as defined in the Equality Act 2010);
- act as a critical friend towards those with professional responsibilities in the school, bearing in mind the governing body's own responsibility to promote high standards of educational achievement;
- be conscious of, and act within, the limits of the responsibilities of the governing body and when necessary, seek and give due consideration to professional information, advice and guidance;
- respect the responsibility of the headteacher for the day-to-day decisions in the management of the school;

- observe collective responsibility by supporting, once determined by democratic means, the decisions of the governing body;
- respect the governing body's right to deem certain matters to be confidential, restricting discussion of such matters, whether inside or outside governing body meetings, solely to governor colleagues and in appropriate cases solely to discussion within governing body committees;
- develop with colleagues on the governing body, a clear vision for the school;
- focus their contribution to governing body decisions upon what is in the best interests of pupils, and be conscious that the welfare of pupils should always come first in terms of child protection, health and safety and helping each child to develop their full potential;
- encourage and participate in systems which provide for open and effective communication, helping to establish a clear vision of the school's development;
- be aware that all governors are equal and respect others' views and behave accordingly in dealings with governor colleagues;
- be aware of their accountability to parents and others in the local community and seek to devise effective dialogue with all those interested in the conduct and standards of the school;
- With the rise in popularity of social networking sites such as Facebook and Twitter, governors should remember that they are a representative of the governing body and part of a corporate body. It is therefore sensible for governors to maintain a certain level of separation on social networking sites, as this may create a conflict / difficult situation in the future.
- observe all protocols and procedures agreed by the governing body;
- be open, honest, objective, fair and impartial and prepared to confront the personal prejudices that may hinder informed decision-making including conflicts of interest.
- Following their appointment, ensure that the DBS form is completed without delay and forwarded to the Clerk to the Governors.
- Likewise, upon receiving his/her DBS disclosure, it should be taken to the school for the Clerk to keep a record of the number and date
- When convening meetings, the chairperson should ensure that the clerk sends the minutes of governing body meetings and any written reports prepared by the headteacher, to governors at least five working days prior to every meeting of the full governing body.
- Ensure that the governing body sets dates for the next four meetings at each meeting of the Governing Body.

This Governor Code of Conduct has been adopted and signed by the members of the Governing Body